

UNITED STATES GOVERNMENT  
NATIONAL LABOR RELATIONS BOARD  
**RC PETITION**

DO NOT WRITE IN THIS SPACE

Case No.  
**07-RC-292367**

Date Filed  
**3-16-2022**

**INSTRUCTIONS:** Unless e-Filed using the Agency's website, [www.nlr.gov](http://www.nlr.gov), submit an original of this Petition to an NLRB office in the Region in which the employer concerned is located. The petition must be accompanied by both a showing of interest (see 6b below) and a certificate of service showing service on the employer and all other parties named in the petition of: (1) the petition; (2) Statement of Position form (Form NLRB-505); and (3) Description of Representation Case Procedures (Form NLRB 4812). The showing of interest should only be filed with the NLRB and should not be served on the employer or any other party.

1. PURPOSE OF THIS PETITION: RC-CERTIFICATION OF REPRESENTATIVE - A substantial number of employees wish to be represented for purposes of collective bargaining by Petitioner and Petitioner desires to be certified as representative of the employees. The Petitioner alleges that the following circumstances exist and requests that the National Labor Relations Board proceed under its proper authority pursuant to Section 9 of the National Labor Relations Act.

2a. Name of Employer The Great Lakes Coffee Company		2b. Address(es) of Establishment(s) involved (Street and number, city, State, ZIP code) 389 Enterprise Ct., Bloomfield Hills, MI 48302	
3a. Employer Representative - Name and Title Greg Miracle		3b. Address (If same as 2b - state same) same	
3c. Tel. No. 248 745-0000	3d. Cell No.	3e. Fax No.	3f. E-Mail Address greg@greatlakescoffee.com
4a. Type of Establishment (Factory, mine, wholesaler, etc.) Food and beverage service and retail		4b. Principal product or service coffee	
5b. Description of Unit Involved Included: All full-time and regular part-time food and beverage service employees including Baristas and Cooks  Excluded: All coffee production, clerical, security, guards, and supervisors as defined in the Act.		5a. City and State where unit is located: Detroit, MI and surrounding areas	
		6a. No. of Employees in Unit: 30	
		6b. Do a substantial number (30% or more) of the employees in the unit wish to be represented by the Petitioner? Yes <input checked="" type="checkbox"/> No <input type="checkbox"/>	

Check One: ☒ 7a. Request for recognition as Bargaining Representative was made on (Date) 2/15/22 and Employer declined recognition on or about 2/22/22 (Date) (If no reply received, so state).  
☐ 7b. Petitioner is currently recognized as Bargaining Representative and desires certification under the Act.

8a. Name of Recognized or Certified Bargaining Agent (If none, so state). None		8b. Address	
8c. Tel No.	8d. Cell No.	8e. Fax No.	8f. E-Mail Address
8g. Affiliation, if any		8h. Date of Recognition or Certification	8i. Expiration Date of Current or Most Recent Contract, if any (Month, Day, Year)

9. Is there now a strike or picketing at the Employer's establishment(s) involved? Yes If so, approximately how many employees are participating? 20  
(Name of labor organization) UNITEHERE Local 24 has picketed the Employer since (Month, Day, Year) 2/16/22.

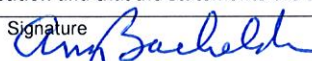
10. Organizations or individuals other than Petitioner and those named in items 8 and 9, which have claimed recognition as representatives and other organizations and individuals known to have a representative interest in any employees in the unit described in item 5b above. (If none, so state)

10a. Name	10b. Address	10c. Tel. No.	10d. Cell No.
		10e. Fax No.	10f. E-Mail Address
11. Election Details: If the NLRB conducts an election in this matter, state your position with respect to any such election.		11a. Election Type: <input type="checkbox"/> Manual <input checked="" type="checkbox"/> Mail <input type="checkbox"/> Mixed Manual/Mail	
11b. Election Date(s): Thursday April 7, 2022	11c. Election Time(s): 10 am to 4 pm	11d. Election Location(s): 3965 Woodward, Detroit, MI	
12a. Full Name of Petitioner (including local name and number) UNITE HERE Local 24		12b. Address (street and number, city, state, and ZIP code) 300 River Place Dr., Suite 2700, Detroit, MI 48207	

12c. Full name of national or international labor organization of which Petitioner is an affiliate or constituent (if none, so state)  
UNITE HERE

12d. Tel No. 313 259-8480	12e. Cell No.	12f. Fax No.	12g. E-Mail Address
13. Representative of the Petitioner who will accept service of all papers for purposes of the representation proceeding.			
13a. Name and Title Amy Bachelder, Attorney		13b. Address (street and number, city, state, and ZIP code) 333 W Fort Suite 1400, Detroit, MI 48226	
13c. Tel No. 313 496-9408	13d. Cell No. 248 224-4600	13e. Fax No. 313 965-4602	13f. E-Mail Address abachelder@michlabor.legal

I declare that I have read the above petition and that the statements are true to the best of my knowledge and belief.

Name (Print) Amy Bachelder	Signature 	Title Attorney	Date <u>3/16/2022</u>
-------------------------------	--	-------------------	--------------------------

WILLFUL FALSE STATEMENTS ON THIS PETITION CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

**PRIVACY ACT STATEMENT**

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing representation and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes.